

# CWA LOCAL 2252 - ELECTION NOTICE

January 18, 2021

## **CHALLENGE RESULTS**

On January 8, 2021 the Election Committee received 150 challenges about the recent CWA Local 2252 Election which took place on December 30, 2020. The challenges are as follows:

### Challenge #1

1. Charles Coleman, Joshua Taborn & Tawan Patrick used union funds, logo, and union name to finance and promote their candidacy.

### DECISION-

We, the election committee, after thorough investigation, found this challenge has merit.

The election committee emailed all candidates on December 2, 2020 to notify them of the opportunity to distribute candidate literature and the approximate fee. The email also stated The Local had to be paid by 5pm on Monday, December 7, 2020.

The candidates listed in this challenge did submit their candidate campaign literature for distribution and were invoiced by Local 2252 Treasurer.

The election committee confirmed the Local 2252 has not received payment from candidates Charles Coleman, Joshua Taborn & Tawan Patrick.

The election committee was notified Local and District CWA 2252 will take appropriate actions to collect this debt.

The election committee confirmed Local 2252 Logo can be perceived by members as endorsement of the candidate and is not acceptable per violation of Local 2252 Election Rules Section 2 (a,b,c).

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## Challenge #2

2. Members did not have reasonable opportunity to receive, mark and return ballots and were denied their entitled right to vote.

## DECISION-

We, the election committee, found merit in this challenge.

The election committee was notified all ballots would be mailed out no later than December 8, 2020 but found the United States Post Office did not scan all ballots on December 8, 2020. Last ballots were scanned by USPS on December 16, 2020 which does not give Local 2252 members sufficient time to receive and/or return ballots and/or request replacement ballots. The current pandemic and holidays also caused exceedingly further delay.

## Challenge #3

3. Not all candidates treated the same. Mailing was not sent to all candidates.

## DECISION-

We the election committee found merit to this challenge.

In an email to candidates from the election committee regarding the "Election Timeline" the following candidates were inadvertently omitted, Venus Bigby, Jackie Johnson, Crystal Brock-Pritchard, Vernida McKoy, Amy O'Leary, Cynthia Thayer.

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The Election Committee will take measures to avoid this in future election.

## Challenge #4

4. Ballpoint created a cover letter using the CWA Logo and Local 2252 name and knowingly used/billed union funds to promote the candidacy of Charles Coleman, Joshua Taborn and Tawan Patrick.

## DECISION:

We, the Election Committee, found merit to this challenge.

Ballotpoint did not seek approval of the cover letter from the election committee.

## CONCLUSION

In conclusion we have found merit in these challenges and have determined that these violations could have influenced the outcome of the election. The December 30, 2020 CWA Local 2252 is VOIDED. The remedy to the violations will be to conduct a new election.

A new NOTICE OF ELECTION will be posted at a later date to be determined after The Election Committee meets on January 28, 2021. The ballots for new election will include all of the original candidates from the December 30, 2020 election.

The Election Committee

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